



**McKeogh
Gallagher
Ryan**
Accountants

5 Shannon Street
Limerick
Phone: +353 61 20 80 50
Web: www.mgraccountants.ie
Email: info@mgraccountants.ie

Also at:
12 Merrion Square
Dublin 2

APPLICATION PROCESS

Application is by cover letter and CV. Selected candidates only will be called for interview.

Please include in your application:

- ✓ Why you are interested in pursuing a career in accounting.
- ✓ Any relevant work experience.
- ✓ College results - list the subjects and grades for each college year (can be an appendix to your CV).
- ✓ Ideally we are looking for students with exceptional results in quantitative, accounting, analytical and computational subjects at undergraduate or post-graduate level.
- ✓ Leaving Certificate – list the subjects, level, grades and points.
- ✓ Ideally we are looking for students with either honours in higher level mathematics or an A in ordinary level mathematics in the Leaving Certificate.
- ✓ Details (subjects and results) of any professional or post-graduate exams already undertaken.

Please email applications to Eimear Quin equin@mgraccountants.ie

Closing Date: 24 October 2013 at 5.30pm

These positions are scheduled to start in Summer/Autumn 2014

AUDIT
TAXATION
BUSINESS ADVISORY
CORPORATE RECOVERY



**McKeogh
Gallagher
Ryan**
Accountants

2014 Graduate Recruitment Programme



AUDIT
TAXATION
BUSINESS ADVISORY
CORPORATE RECOVERY

Advisors who know + understand **Business**

McKeogh Gallagher Ryan Accountants

McKeogh Gallagher Ryan Accountants (“MGR Accountants”) is a firm of accountants and business advisors established in 2012. We are a leading provider of accounting and advisory services across Ireland. Our principal office is located in Limerick city centre at 5 Shannon Street. We also have offices in 12 Merrion Square, Dublin 2.

We have over 20 staff and our client base covers the entire country. We believe in a client-focussed service offering, recognising that as a professional services organisation our business is people. The advisory marketplace is crowded with large, often impersonal organisations; we feel that our firm is different – we have the same mentality, experience, ability and professionalism of a “Big” firm (as that is our background) but the approach and personality of a smaller practice.

We are as aware of the challenges facing our clients as they are and we are determined to continually provide clients with quality advice. In fact we aim to be one step ahead identifying solutions before the problems arise, and finding opportunities in unexpected places.

CAREERS AT MGR ACCOUNTANTS

At MGR Accountants we recognise that our people are our greatest asset. We understand that the quality of our service is dependent on the quality of the individuals within our team. We take pride in our employees and invest the time and resources so they have the necessary skills to advise on all aspects of business.



GRADUATE TRAINING PROGRAMME

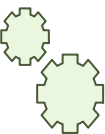
We provide three-and-a half-year audit training contracts with Chartered Accountants Ireland. Our audit training is based around on-the-job training, which is tiered each year so trainees build on both their work experience and study courses, gaining responsibility and challenges as your confidence grows. Trainees are mentored by senior staff so you always have someone you can go to with any query (large or small) in an informal and friendly way. Trainees are core members of each project team and work with senior team members on a range of live projects, interacting with clients, government agencies and other professional service firms. We have an open door policy and direct access for all staff to our partners.

We pride ourselves in recruiting the best graduates and in return we provide an open supportive culture and potential for a career path. We invest in our people — our objective is to support you in achieving your professional qualification through induction, training programmes, mentoring and coaching.



flexible options for your career

TRAINEE JOB DESCRIPTION



We are looking for motivated, highly numerate graduates with an excellent academic record in accounting and other technical subjects such as finance, statistics, economics etc. who possess the ability to apply this learning in an analytical manner.

Audit trainees gain exposure to all areas of audit and accounts such as company audit, audit exemption, accounts preparation, company secretarial and corporation taxation. You will be part of a close-knit team and mentored to ensure you reach your full potential.

THE KEY SKILLS WE LOOK FOR



There’s a lot more to accounting than just balancing the books...

Numeracy: accounting is quantitative - you must enjoy numerical analysis and getting to the heart of a problem.

Leadership: smart inquiring thinkers who are able to take on responsibility and contribute meaningfully to the team.

Logical thinker: take a logical approach and rationally work out problems.

Trustworthy: gain the trust of your peers, managers and clients.

Excellent attention to detail: the devil is in the detail. You have to be good at detail.

Strong work ethic: be prepared to go the extra mile to get the job done.

Good communicator: you must be clear and accurate in your verbal and written communications.

Writing: produce clear, well structured, error-free documents easily understood by your clients and colleagues.

Professional attitude: in all your interactions with team mates, clients and third parties.

Ambition to succeed: for yourself, in your work and studies, and for the firm and the clients you work for.

Pride in the quality of your work: aim to be the best.

WE PROVIDE



- ✓ Practical on-the-job training
- ✓ Paid course registration and exam fees
- ✓ Accredited ACA, ACCA and AITI/CTA training firm
- ✓ Tiered each year so your role grows with your experience and confidence
- ✓ Generous study leave
- ✓ Supportive learning environment
- ✓ Broad and varied experience
- ✓ Direct exposure to partners and senior staff