

WHO WE ARE

HLB McKeogh Gallagher Ryan is a leading firm of accountants and business advisors providing advisory services across Ireland. Our principal office is located in Limerick city and we also have offices in Dublin.

We have nearly 30 staff and a national client base. We believe in a client-focused service offering, recognising that our business is people. The advisory marketplace is crowded with large, often impersonal organisations but our firm is different – we have the same professionalism, mentality, ability and experience of a “Big” firm but the approach and personality of a smaller practice where our people are our greatest asset. We understand that the quality of our service is wholly dependent on the quality of our team and constantly strive to challenge and develop them.

We are a member of **HLB INTERNATIONAL**, a world-wide network of independent accounting firms and business advisors, with offices in over 110 countries and more than 250 member firms. Through HLB we offer our clients and staff access to global expertise and the reassurance of exceptional service quality.



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2015 GRADUATE RECRUITMENT PROGRAMME

AUDIT | TAXATION

Advisors who know + understand
Business

GRADUATE PROGRAMME



We offer 3.5-year **audit** training contracts with Chartered Accountants Ireland and 3-year **tax** training contracts studying for the Institute of Tax CTA qualification.

WHY IT'S WORTH DOING

- ✓ on-the-job training, tiered each year so you gain responsibility and experience
- ✓ mentored by senior staff in an informal and friendly environment
- ✓ trainees are core team members who work with senior staff on a range of projects
- ✓ an open door policy with direct access for all staff to partners
- ✓ an open supportive culture with great potential for career development
- ✓ a young dynamic firm where everyone has a voice
- ✓ participate in national and international HLB social and training events
- ✓ a broad training covering a variety of assignments - no one gets pigeonholed
- ✓ an interesting, friendly and challenging place to work

WHAT IT INVOLVES



We are looking for motivated, highly numerate graduates with an excellent academic record in accounting, tax, and other technical subjects such as finance, statistics, economics etc. who possess the ability to apply this learning in an analytical manner.

⇒ **AUDIT TRAINEES** gain exposure to all areas of audit and accounts such as company audit, audit exemption, accounts preparation, company secretarial and Corporation Tax. You will be part of a close-knit team and mentored to ensure you reach your full potential.

⇒ **TAX TRAINEES** are exposed to all the tax heads including Income Tax, Corporate Taxes, Capital Gains Tax, VAT, Capital Acquisitions Tax and Stamp Duty, as well as working on consultancy and restructuring assignments with senior staff.

KEY SKILLS WE LOOK FOR

There's more to this career than just balancing the books, the skills which will help you excel are:

- ⇒ Numeracy
- ⇒ Leadership
- ⇒ Logical approach
- ⇒ Trustworthy
- ⇒ Strong work ethic
- ⇒ Professional attitude
- ⇒ Ambition to succeed
- ⇒ Excellent attention to detail
- ⇒ Taking pride in the quality of your work
- ⇒ Good communicator with excellent writing skills

APPLICATION PROCESS



Application is via email only. Email a cover letter and CV to Eimear Quin equin@hbmgr.ie.

IN YOUR APPLICATION INCLUDE

- ⇒ Which area you are applying for - audit or tax.
- ⇒ Your college results listing the subjects and grades for each year (this can be an appendix to your CV).
- ⇒ Your Leaving Certificate results. List the subjects, level, grade and points. We have a preference for students with honours in higher level mathematics or an A in ordinary level mathematics.
- ⇒ Tell us why this career area interests you.
- ⇒ Detail any relevant work experience.
- ⇒ Details (subjects and results) of any professional or post-graduate exams already undertaken.

CLOSING DATE: 27 OCTOBER 2014 AT 5.00PM

These positions are scheduled to start in Summer/Autumn 2015 and are based in Limerick.

Selected candidates only will be called for interview.