

trust

experts

services

global

# 2016 GRADUATE RECRUITMENT PROGRAMME AUDIT TAXATION

Interested in training with one of Ireland's most progressive accountancy firms, based in Limerick with an international outlook?

A leading worldwide network of accounting firms and business advisers

#### WHO WE ARE

HLB McKeogh Gallagher Ryan is a leading firm of accountants and business advisers providing advisory services across Ireland. Our principal office is a newly renovated Georgian building in the heart of Limerick city centre and we also have offices in Dublin.

We have nearly 30 staff and a national client base. We believe in a client-focussed service offering, recognising that our business is people. The advisory marketplace is crowded with large, often impersonal organisations but our firm is different – we have the same professionalism, mentality, ability and experience of a "Big" firm but the approach and personality of a smaller practice where our people are our greatest asset. We understand that the quality of our service is wholly dependent on the quality of our team and constantly strive to challenge and develop them.

We are a member of HLB INTERNATIONAL, a world-wide network of independent accounting firms and business advisers, with offices in over 110 countries and more than 250 member firms. Through HLB we offer our clients and staff access to global expertise and the reassurance of exceptional service quality.

### **OUR GRADUATE TRAINING PROGRAMME - AUDIT OR TAX**

We offer 3.5-year audit training contracts with Chartered Accountants Ireland studying for the ACA exams and 3-year tax training contracts studying for the Institute of Tax CTA qualification.

#### WHY IT'S WORTH DOING

- ✓ On-the-job training, tiered each year so you gain responsibility and experience
- ✓ Mentored by senior staff in an informal and friendly environment
- Trainees are core team members who work with senior staff on a range of projects
- ✓ An open door policy with direct access for all staff to partners
- An open supportive culture with great potential for career development
- A young, dynamic firm where everyone has a voice
- Participate in national and international HLB social and training events
- A broad training covering a variety of assignments no one gets pigeonholed
- An interesting, friendly and challenging place to work

Advisers who know + understand

**BUSINESS** 

## WHAT TRAINING WITH US INVOLVES

We pride ourselves on offering a varied and challenging training programme. Trainees are exposed to all facets of business and expected to work with managers and partners to deliver for our clients. No one gets pigeonholed - we want all our trainees to excel and reach their full potential. Trainees are fully integrated team members whose contribution is valued; they are expected to contribute and are trusted to get the job done.

AUDIT TRAINEES gain exposure to all areas of audit and accounts such as company audit, audit exemption, accounts preparation, company secretarial and Corporation Tax. Trainees are part of a close-knit team and are mentored to ensure they reach their full potential.

TAX TRAINEES are exposed to all the tax heads including Income Tax, Corporate Taxes, Capital Gains Tax, VAT, Capital Acquisitions Tax and Stamp Duty, as well as working on consultancy and restructuring assignments with senior staff. The tax team is multidisciplinary and trainees work directly with senior managers and partners to devise solutions for our clients, putting their academic studies into practice every day.

We are looking for motivated, highly numerate graduates with an excellent academic record in accounting, tax, and other technical subjects such as finance, statistics, economics who possess the ability to apply this learning in an analytical manner.

#### HOW YOU APPLY

Application is via email only. Email a cover letter, CV and a breakdown of your results to Eimear Quin <u>equin@hlbmgr.ie</u>

#### YOU MUST INCLUDE THE FOLLOWING:

- Which area you are applying for audit or tax.
- Your college results listing the subjects and grades for each year (this can be an appendix to your CV).
- Your Leaving Certificate results. List the subjects, level, grade and points. We have a preference for students with honours in higher level mathematics or an A in ordinary level mathematics.
- Tell us why this career area interests you.
- Detail any relevant work experience.
- Details (subjects and results) of any professional or post-graduate exams already undertaken.

#### CLOSING DATE: 26 OCTOBER 2015 AT 5.00PM

These positions are scheduled to start in Summer/Autumn 2016 and are based in Limerick.

Selected candidates only will be called for interview.

# HLB McKeogh Gallagher Ryan

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HLB McKeogh Gallagher Ryan is authorised by the Institute of Chartered Accountants in Ireland to carry on Investment Business.

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