



HLB McKeogh Gallagher Ryan
Chartered Accountants

ADVISORS WHO KNOW AND UNDERSTAND BUSINESS

GRADUATES — Why us?

“As the **LEADING** independent accountancy brand in the Mid-West we are experiencing significant growth and are committed to attracting the best graduates.”



BIG BUT NOT TOO BIG

- » We are **HIRING** at least **7 GRADUATES**.
 - » We have in excess of 60 personnel.
 - » Everyone in our firm knows everyone else.
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EXPERIENCE

- » No one is pigeonholed — you will see **ALL TYPES** of clients and a range of sectors.
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TRAINING

- » Our training is hands-on and developed over many years.
 - » **MENTORING**.
 - » You will get to work with all levels including partners.
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FRIENDLY

- » A young, dynamic firm where everyone has a voice.
 - » A **WORK-LIFE** balance.
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SUPPORTIVE

- » An open **SUPPORTIVE CULTURE** with access to partners and great potential for career development.
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RESPECTED

- » Unrivalled **CLIENT BASE** and sectoral expertise in the Mid-West.
 - » Strongest firm in the region.
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GROWING

- » New offices added in 2017 & 2018.
 - » Further **EXPANSION** planned.
 - » Continuously growing our staff and client base.
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OUR Firm

HLB McKeogh Gallagher Ryan is a leading provider of audit, tax and advisory services across Ireland. Our service is personal, client-focused and partner led. We are based principally in Limerick, Nenagh and Ennis but we also have a Dublin office.



With 60 personnel, we have the capacity, knowledge and experience to service clients of all sizes. Our practice leaders and partners are leading professionals with years of experience and are recognised experts in their fields.

We believe our firm is greater than the sum of its parts. Comprised of innovative thinkers and energetic professionals we strive to enthusiastically meet our clients' needs, whatever they may be.

Our firm has the same mentality, experience, ability and professionalism of the largest firms but the personality of a smaller practice.

Our client base is spread throughout Ireland and is varied including multinationals, SMEs, co-operative societies, sole traders, professionals, financial institutions etc. Many of our clients emanate from our sector specialisms such as retail, credit unions, renewable energy, international business etc.

As the leading independent accountancy brand in the Mid-West we are experiencing significant growth and look forward to attracting the best graduates.



“Our STAFF are the key to our SUCCESS. We pride ourselves on providing a warm, professional and challenging workplace.”

GRADUATES – Our training journey

“We **SUPPORT** our trainees to pass exams, become strong professionals, **LEARN** from colleagues and take a key first step in their careers”



“Our staffing ETHOS is SIMPLE —
HIRE the BEST, and give them the TOOLS
and OPPORTUNITY to SHINE”

Eoin Ryan - Partner

OUR Team

We know we are only as good as the people we hire. Our partners may drive our firm but our staff are its engine.

Our staffing ethos is simple — hire the best, and give them the tools and opportunity to shine. We have cultivated a friendly and open atmosphere where partners and staff work well together and can enjoy good social experiences.

Our partners have invested years building strong and trusted relationships with our clients and we ensure that all our staff, from directors to new trainees, share our client-first approach.

We believe in listening, learning and understanding so we can always help our clients. Importantly we view these as both professional and personal skills and ensure they are reflected in the people we hire and the workplace we have cultivated.

Graduates joining HLB McKeogh Gallagher Ryan can be assured of joining a positive and supportive environment, which will see them trained to the highest standard, gaining an unrivalled practical experience. They will join a team focussed on assisting graduates to pass their exams, enjoy their first major career step and become rounded professionals.

GRADUATES – How you apply

“We are looking for **MOTIVATED**, numerate **GRADUATES** with an academic record in accounting, tax, and other related technical subjects.”



APPLICATION

Complete **APPLICATION FORM**, available on our website <http://hlbmckeoghgallagherryan.ie/careers/>
EMAIL to Eimear Quin hr@hlbmgr.ie
Cover letter optional



NEED TO INCLUDE

IDENTIFY AREA – AUDIT OR TAX

APPLICATION FORM NEEDS TO INCLUDE:

- » College results with subjects and grades
- » Leaving Cert results with subjects and grades
- » Details of any relevant experience
- » Details of any professional or post-grad exams undertaken



CLOSING DATE

23 OCTOBER AT 5.00PM



PROCESS

- » Selected candidates will be called for **INTERVIEW**
- » We operate a straight forward two stage interview process, and aim to complete it and issue offers within two weeks of interview.

“HLB McKeogh Gallagher Ryan is the LEADING and LARGEST INDEPENDENT accountancy brand in the MID-WEST. We have experienced significant GROWTH and look forward to EXPANDING further with the BEST GRADUATES who will be exposed to our full range of services and key sectors.”



SERVICES

AUDIT + ACCOUNTING
BUSINESS ADVISORY + CORPORATE FINANCE
TAXATION
CORPORATE RECOVERY + INSOLVENCY

SECTORS

- » Wind + Renewable Energy
- » Food + Agri
- » Retail
- » Healthcare
- » Family–Owned Businesses
- » Hospitality
- » Credit Unions
- » International Business
- » Not For Profit
- » Property + Construction





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