

## **IMMEDIATE VACANCY – ACCOUNTANCY MANAGER IN GENERAL PRACTICE, ENNIS OFFICE**

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**McKeogh Gallagher Ryan** is a full-service firm providing accountancy, audit and assurance, taxation, advisory and corporate recovery services across Ireland. Bringing together 60 professionals with vast experience and knowledge, our three offices now represent the largest independent group of accounting and tax professionals in the Midwest.

### **CAREERS AT MCKEOGH GALLAGHER RYAN**

At McKeogh Gallagher Ryan, we recognise that our people are our greatest asset. We understand that the quality of our service is dependent on the quality of the individuals within our team. We take pride in our employees and ensure that they have the skills to advise on all aspects of business, fully supported by an experienced team. We provide a challenging and rewarding work environment where we support, develop and ultimately progress our employees in their careers.

**As a dynamic progressive firm we continue to expand and are currently recruiting for our busy and growing Ennis office.**

### **CURRENT VACANCY – MANAGER IN GENERAL PRACTICE, ENNIS OFFICE**

You will be involved in providing accounting services to our diverse portfolio of clients across the agri, retail, engineering, renewable energy, manufacturing, technology, healthcare, nursing home, property and aviation sectors. Our clients are predominantly in the SME sector and include owner-managed companies, family-owned business, sole traders, farming and agricultural enterprises and limited companies.

**This is a permanent role with flexible working options available subject to a 6-month probation period, based in our office in Ennis, Co. Clare.**

### **THE ROLE SPECIFICATION**

The candidate will be part of a close-knit multi-disciplinary department responsible for their own clients, both corporate and personal, and reporting to the Partner/senior management team.

#### **Accounts Preparation responsibilities include:**

- Managing audit exempt engagements – a portfolio which you will be responsible for.
  - Planning, resourcing and structuring assignments to ensure work is performed to a high standard and in a timely efficient manner.
  - Managing client expectations, arranging closing meetings to finalise accounts.
  - Reviewing working papers and finalising financial statements for signing by a partner.
- The successful candidate will have the opportunity to provide, in addition to general accounting services, a variety of other services included supervising company secretarial returns, CT compliance, business advisory including Revenue and banking negotiations, restructuring support and litigation support.

### Further responsibilities include:

- Overseeing a busy accounts department with qualified staff and trainees undertaking 3.5-year Chartered Accountancy training.
- Achieving team and individual budgets and business plan/ performance objectives.
- Managing project financials, including budgets, WIP, timely billing and collection and variance recognition.
- Maintaining the highest technical and professional standards.
- Thinking strategically about client needs by understanding their business and key risks.
- Managing situations - identifying any issues before they escalate, and devising solutions to avoid recurrence.
- Providing additional help and guidance to clients on a consultancy basis.
- Coaching, training and developing staff to upgrade their knowledge.

The position reports to senior management and Partner-level.

### THE CANDIDATE SPECIFICATION

The role is for a qualified accountant who trained in a multi-disciplinary firm and has 2+ years post-qualification experience. They should be comfortable managing their own client load, working on corporate and personal clients, reporting to managers and partners, supervising staff and training juniors.

They must be comfortable multi-tasking; reporting to more than one supervisor; working on multiple clients across a range of assignments. The role requires strong technical analysis, ability to manage and work to deadlines, and exemplary client facing skills.

### Requirements:

- Professional accounting qualification (ACA, ACCA etc.) and honours third-level Bachelor degree.
- Irish and US GAAP, IFRS, experienced dealing with clients across a range of sectors and sizes. From individual agri operators to SME corporates.
- Team player with strong interpersonal, communication and project management skills including leading teams of at least 5 team members.
- Ideally having worked in a busy practice with exposure to a diverse client base across industries.

### THE REWARDS

- Opportunity to develop a career path in one of Ennis' most well respected and growth orientated firms
- Varied and challenging role with scope to develop your skill set and progress your career
- Competitive salary
- Flexible working options available



Where Direct Relationships Count

45 O'Connell Street  
Limerick

Tel: +353 61 20 80 50

23 Silver Street  
Nenagh

Co. Tipperary

Tel: + 353 67 53822

50 O'Connell Street  
Ennis

Co Clare

Tel: +353 65 682 9544

[www.mgraccountants.ie](http://www.mgraccountants.ie)

## APPLICATION

Application is by cover letter and CV. Selected candidates only will be called for interview. Please email applications to Eimear Quin [hr@mgraccountants.ie](mailto:hr@mgraccountants.ie)

## THE FIRM

Established in 2012 in Limerick city we have experienced significant growth, expanding to Nenagh in 2017 and Ennis in 2018. All our offices are recently renovated, large modern buildings, located in their locality's commercial centre. Our clients cover the length and breadth of the country and range from owner operators and private individuals to some of the State's largest financial institutions and agencies.

We believe in a client-focussed service offering, recognising that our business is people. We are committed to hiring the best and giving them the tools and opportunity to shine. The advisory marketplace is crowded with large impersonal organisations but we are different – we have the same professionalism, mentality, ability and experience of a “Big” firm but the approach and personality of a smaller firm. We understand that the quality of our service is wholly dependent on the quality of our team and constantly strive to challenge and develop them.

We are a member of **HLB International**, a world-wide network of independent accounting firms and business advisors, present in over 157 countries.